

**Rajiv Gandhi University
Rono Hills, Doimukh
Arunachal Pradesh**

No. RGU/AC-1375/FVC/2013

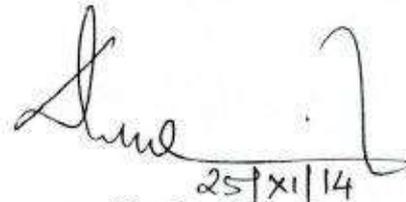
Dated 25th November 2014

NOTIFICATION

In consonance to the UGC guidelines issued from time to time, an Anti Sexual Harassment Committee is hereby constituted with the following members for a period of three years from the date of issue:-

- | | |
|--|---------------|
| 1. Prof. V. Upadhyay , Dept of Economics | : Chairperson |
| 2. Dr. Tage Rupa , Dept. of Geography, RGU | : Member |
| 3. Mrs. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

The committee shall meet as and when required and conduct its meeting and submit its report/ recommendation to the university authority.



(Dr. David Pertin)

Deputy Registrar (Acad./Conf.)

Dated 25th November, 2014

No. RGU/AC-1375/FVC/2013 / 650

Copy to:

1. PS. to Vice-Chancellor for information.
2. PA. to Registrar for information.
3. All Deans of faculty for information.
4. All members concerned for information and compliance.
5. Office copy.

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Deputy Registrar (Acad./Conf.)

ANTI SEXUAL HARASSMENT COMMITTEE
Rajiv Gandhi University
MINUTES OF THE MEETING

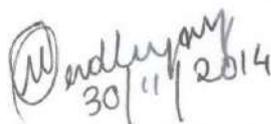
A meeting of **Anti Sexual Harassment Committee** was held in the Department of Economics on 30th November, 2014 at 11:30 a.m. under the Chairmanship of Prof. V. Upadhyay, Dept of Economics, Rajiv Gandhi University to discuss about the issues related to measures taken to prevent Anti Sexual Harassment in the campus. The following members present in the meeting:

- | | |
|--|---------------|
| 1. Prof. V. Upadhyay, Dept of Economics | : Chairperson |
| 2. Dr. Tage Rupa , Dept. of Geography, RGU | : Member |
| 3. Mrs. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

The committee reviewed the vigilance system for monitoring the movement for the students specially the new comers. The committee also discussed on the awareness program about the issues comes under sexual harassment, and also suggested to prepare a handbook for reference purpose. The developed hand book may be uploaded in the university Website.

As there was no other items for discussion the meeting ending with vote of thanks.


(Prof. V. Upadhyay)
Chairman

ANTI SEXUAL HARASSMENT COMMITTEE
Rajiv Gandhi University
MINUTES OF THE MEETING

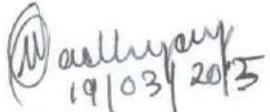
A meeting of **Anti Sexual Harassment Committee** was held in the Department of Economics on 19th March, 2015 at 11:30 a.m. under the Chairmanship of Prof. V. Upadhyay, Dept of Economics, Rajiv Gandhi University to discuss about the UGC notification of (prevention Prohibition and Redressal and sexual harassment of women employees and students in the University) The following members present in the meeting:

- | | |
|--|---------------|
| 1. Prof. V. Upadhyay, Dept of Economics | : Chairperson |
| 2. Dr. Taje Rupa , Dept. of Geography, RGU | : Member |
| 3. Mrs. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed in details:

1. Sexual harassment of women at workplace act
2. Sexual harassment means:
 - a. Any unwelcome physical, verbal or non verbal conduct of sexual nature
 - b. Demand or request for sexual behavior
 - c. Making sexual coloured remarks
 - d. Physical contact and advances, or
 - e. Showing pornography
3. Third party harassment
4. Victimization
5. Responsibilities of the Universities.

As there was no other items for discussion the meeting ending with vote of thanks.


19/03/2015
(Prof. V. Upadhyay)
Chairman

Rajiv Gandhi University
Rono Hills, Doimukh
Arunachal Pradesh

No. RGU/AC-1375/FVC/2013

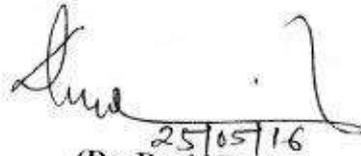
Dated 25th May 2016

NOTIFICATION

In consonance to the UGC notification dated 2nd May, 2016, an **Internal Complaints Committee** is hereby constituted with the following members for a period of three (3) years from the date of issue:-

- | | |
|---|------------|
| 1. Prof. R. C. Parida, Dept of Commerce | : Chairman |
| 2. Dr. Tage Rupa, Dept. of Geography, RGU | : Member |
| 3. Ms. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

The committee shall meet as and when required and conduct its meeting and submit its report/recommendation to the university authority.



25/05/16
(Dr. David Pertin)

Deputy Registrar (Acad./Conf.)

Dated 25. May 2016

No. RGU/AC-1375/FVC/2013/105

Copy to:

1. PS. to Vice-Chancellor for information.
2. PA. to Registrar for information.
3. All Deans of faculty for information.
4. All members concerned for information and compliance.
5. Office copy.



Deputy Registrar (Acad./Conf.)

**INTERNAL COMPLAINTS COMMITTEE
RAJIV GANDHI UNIVERSITY
RONO HILLS DOIMUKH**

MINUTES OF THE MEETING

A meeting of **Internal Complaints Committee** was held in the Department of Commerce on 30th May, 2016 at 2:30 p.m. under the Chairmanship of Prof. R. C. Parida, Dept of Commerce, Rajiv Gandhi University to discuss about the procedure to deal with the internal complaints of the campus. The following members present in the meeting:

- | | |
|---|------------|
| 1. Prof. R. C. Parida, Dept of Commerce | : Chairman |
| 2. Dr. Tage Rupa, Dept. of Geography, RGU | : Member |
| 3. Ms. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed in the meeting:

The Regulation of 2015 was established, which shall apply to all higher educational institutions in India. Put simply, the Regulation outlines higher educational institutions' duties in terms of preventing sexual harassment in the workplace. As the UGC Regulations are statutory in character, they apply to all universities and institutions across the nation. The institutions can use a variety of measures to ensure that students are aware of the redress mechanism as well as the appropriate people to contact and report problems. Reporting occurrences of sexual harassment can be done in a variety of ways such as posting notices on bulletin boards, establishing complaint boxes in easily accessible areas across the campus, posting anti-sexual harassment rules on the college website, and emailing students and workers.

As there was no other items for discussion the meeting ending with vote of thanks



(Prof. R. C. Parida)
Chairman

**INTERNAL COMPLAINTS COMMITTEE
RAJIV GANDHI UNIVERSITY
RONO HILLS DOIMUKH**

MINUTES OF THE MEETING

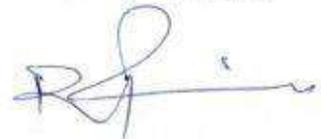
A meeting of **Internal Complaints Committee** was held in the Department of Commerce on 10th May, 2017 at 11:30 a.m. under the Chairmanship of Prof. R. C. Parida, Dept of Commerce, Rajiv Gandhi University to discuss about the issues related to measures taken to prevent Anti Sexual Harassment in the campus. The following members present in the meeting:

- | | |
|---|------------|
| 1. Prof. R. C. Parida, Dept of Commerce | : Chairman |
| 2. Dr. Tage Rupa, Dept. of Geography, RGU | : Member |
| 3. Ms. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed:

The committee reviewed the vigilance system for monitoring the movement for the students. The committee also discussed on the awareness program about the issues comes under sexual harassment, and the procedure adopted to deal with the issues.

As there was no other items for discussion the meeting ending with vote of thanks by convenor.



(Prof. R. C. Parida)
Chairman

**INTERNAL COMPLAINTS COMMITTEE
RAJIV GANDHI UNIVERSITY
RONO HILLS DOIMUKH**

MINUTES OF THE MEETING

A meeting of **Internal Complaints Committee** was held in the Department of Commerce on 10th November, 2018 at 11:30 a.m. under the Chairmanship of Prof. R. C. Parida, Dept of Commerce, Rajiv Gandhi University to discuss about the issues related to Internal Complaints in the campus. The following members present in the meeting:

- | | |
|---|------------|
| 1. Prof. R. C. Parida, Dept of Commerce | : Chairman |
| 2. Dr. Tage Rupa, Dept. of Geography, RGU | : Member |
| 3. Ms. Doyir Ete, Dept. of English, RGU | : Member |
| 4. Dr. Chindei Kim, Medical Officer, RGU | : Member |
| 5. President, RGUTA, RGU | : Member |
| 6. President, RGUEA, RGU | : Member |
| 7. Dean, Student Welfare, RGU | : Convenor |

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following points were discussed:

The Committee noted that no complaint of sexual harassment has been received from any woman employee of various departments in the University. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the RGU campus.

The committee had discussions at length and the following suggestions were made:

- a. A complaint Drop box must be placed in the office premise.
- b. The contractual guest faculty appointed in the Department must also be sensitised about the existing act on Prevention, Prohibition and Redressal of Sexual harassment of women at workplace. They must also be sensitised towards maintaining discipline in the office campus. It is desired that Dos and Don'ts of CCS (Conduct) Rules, 1964 also to be displayed in the premises of the department.

The Chairperson conveyed his thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the month of Feb, 2018. Meeting ended with vote of thanks to the Chair


(Prof. R. C. Parida)
Chairman